



Annual Review

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Tennis
you can
trust.



This Annual Review looks back at the final year of the Tennis Integrity Unit (TIU) and its activity in 2020.

On 1st January 2021, the TIU was subsumed into the International Tennis Integrity Agency (ITIA) which became an independent body established by the International Governing Bodies of Tennis to promote, encourage, enhance and safeguard the integrity of professional tennis worldwide.



CONTENTS

INTRODUCTION - JENNIE PRICE CBE, CHAIR	03
INTRODUCTION - JONNY GRAY, CEO ITIA	04
THE TIU IN 2020	05
THE ITIA 2021 AND BEYOND	07
BOARD UPDATE	08
PROGRESS ON INDEPENDENT REVIEW PANEL RECOMMENDATIONS	09
CHANGES TO 2021 TENNIS ANTI-CORRUPTION PROGRAM	10
EDUCATION UPDATE	11
OPERATIONS OVERVIEW 2020	13
2020 SANCTIONS	14
FINANCE REVIEW	16



INTRODUCTION

Jennie Price CBE

Independent Chair, Tennis Integrity Supervisory Board



It is an understatement to say this has been a unique year. When the Board met in January 2020 in Melbourne for the Australian Open, news of a mystery virus was just beginning to enter the conversation. No-one could have anticipated the global impact of COVID-19 and the tragic loss of life we had seen by the end of the year. Everyone has had to adapt, and in this annual review we have tried to give a sense of what that has meant for integrity in tennis, and how we have been able to keep working to protect players and the sport, thanks to the unstinting support of the tennis governing bodies and a magnificent effort by the ITIA team.

What is absolutely clear is that those who wish to corrupt the sport have not gone away – indeed, many of them have seen the current situation as an opportunity to increase their activity. As explained on page 13 in Nigel Willerton’s report, we have continued to receive alerts and intelligence of corrupt activity, even though much less professional tennis has been played.

Although the team have been unable to travel since March, they have continued to investigate, interview and gather intelligence, and this year sees a significant number of sanctions for corruption. **The message is clear: if you fix matches you will get caught, and the penalties are serious.**

Prevention is, of course, much better than cure, and on page 11 of this review you will find details of our work on education, particularly the ‘Return to Tennis’ program delivered in Spring, specifically designed to help players manage any integrity risks they encountered and make good decisions as they were able to get back to playing the sport.

We have also worked our Board hard this year, using the opportunity of multiple virtual meetings to implement many of the recommendations of the IRP Report. **On 1 January 2021, the Tennis Integrity Unit (TIU) became the International Tennis Integrity Agency (ITIA), marking its full independence from the International Tennis Federation.**

With new senior resources in the team, more independent governance and streamlined processes in the TACP, the establishment of the ITIA is a hugely significant step for the sport, putting it at the forefront of international best practice for sports integrity bodies. This is by no means the end of this road: the next major milestone is to integrate the anti-doping operations of the ITF into the ITIA. This will happen later in 2021, with a view to starting 2022 as the sport’s first international independent anti-doping and anti-corruption agency.

I want to pay particular tribute to our excellent CEO, Jonny Gray, and his team for their commitment and determination to get through a huge workload in the most challenging circumstances. I would also like to thank the Board members and all seven funders of the ITIA for their absolute commitment to integrity, for increasing our funding at a time of major financial challenge and for devoting their knowledge, time, and energy to our work.

“The ITIA is a hugely significant step for the sport, putting it at the forefront of international best practice for sports integrity bodies”.



INTRODUCTION

Jonny Gray

CEO, International Tennis Integrity Agency



When I joined the Tennis Integrity Unit as CEO at the beginning of 2020, I don't think anyone could have foreseen what was about to happen. After attending just one tournament and spending just a few weeks full-time with the team in the office, the impact of COVID-19 hit and we found ourselves working remotely as tennis all but stopped globally.

Very quickly – like all organisations – we learned to adapt. We focused on areas of the Independent Review Panel's recommendations that we could deliver and advanced the planning for the launch of the International Tennis Integrity Agency in 2021. Meetings became virtual, hearings became virtual and whilst I have missed being with the team day to day, I have been hugely proud of the way our team has advanced our central mission in the last few months.

We focused on clearing our backlog of cases and continuing cooperation with law enforcement agencies on their backlog. Where possible and appropriate, we were able to conduct interviews online and we held numerous first instance hearings using Zoom. We supported professional players with advice and training about how to best participate in the plethora of private tennis events that sprung up around the world on an opportunity basis.

And we noted the reports from Europol and others that our sport was increasingly being targeted by organized crime groups.

2020 will actually end up being an extraordinarily significant one for us. As we wave farewell to the TIU and become the ITIA, we move up a gear in the fight against corruption in our sport. We have bolstered the team with the appointment of a senior legal counsel meaning we can streamline some of the disciplinary processes and we have also appointed our first full-time head of communications.

After a long period of no sanctioned sport, tennis has managed to restart – albeit without crowds. We see no let up from those who would corrupt the sport; indeed the risks are elevated. The message to those within the sport who are tempted to aid betting, bet themselves or fix matches is simple: it's not worth it; we will catch you. **Rather please support the ITIA's work to drive this cancer out of our sport so that we can all enjoy tennis you can trust.**

“2020 will actually end up being an extraordinarily significant one for us. As we wave farewell to the TIU and become the ITIA, we move up a gear in the fight against corruption in our sport”.



THE TIU IN 2020 JANUARY-JUNE

JAN

The Tennis Integrity Supervisory Board met during the Australian Open in Melbourne. Members of the Board met with integrity teams from other sports while in Australia, including Cricket Australia, the AFL and Racing Victoria. The Chair also met with the Chair of the Athletics Integrity Unit in New Zealand.

French player Jonathan Kanar was suspended for four years and six months and fined \$2,000 for match-fixing and non-reporting offences.

Brazilian player João Olavo Soares de Souza received a lifetime ban and fine of \$200,000 for multiple match-fixing and corruption offences.

The TIU Annual Review 2019 was published.

MAR

Independent Anti-Corruption Hearing Officer Jane Mulcahy QC reduced the suspension on Argentinian player Nicolas Kicker from three years, to two years and eight months. The decision recognises support given in producing an anti-corruption educational video.

At its second meeting of the year, held virtually, the Tennis Integrity Supervisory Board agreed that the International Tennis Integrity Agency (ITIA) would replace the Tennis Integrity Unit with effect from 1 January 2021. It also agreed to meet more regularly, by video conference, during the pandemic.



MAY

The TIU issued guidance to players competing in unsanctioned tennis events during the lockdown of the professional game due to the Coronavirus pandemic.

Egyptian tennis player Youssef Hossam was banned for life following conviction on multiple match-fixing and corruption charges.

The Tennis Integrity Supervisory Board held its fourth meeting of 2020 by video conference.

JUN

Venezuelan match official Armando Alfonso Belardi Gonzalez was suspended for two years and six months and fined \$5,000 for failing to report corrupt approaches and not fully co-operating with the TIU. \$4,000 of the fine was suspended.

Tunisian player Majed Kilani was banned for seven years and fined \$7,000 on match-fixing charges and failing to co-operate with the TIU.

Brazil's Pertti Vesantera was banned for five years and fined \$15,000 for betting on tennis, facilitating betting and non-reporting. Two years of the ban were suspended.

The June meeting of the Tennis Integrity Supervisory Board agreed that the International Tennis Integrity Agency (ITIA) will be responsible for charging decisions in corruption cases, from January 2021.

FEB

Jonny Gray joined the TIU as its first Chief Executive Officer.



APR

The TIU reported 38 match alerts for the first quarter of 2020.

British player Patrick Keane was suspended for six months and fined \$5,000 for betting on tennis. Three months of the ban and \$4,500 of the fine were suspended.

French tennis official Anthony Pravettoni was suspended for eight months and fined \$5,000 for betting on tennis. Three months of the suspension and \$4,500 of the fine were suspended.

The Tennis Integrity Supervisory Board held its third meeting of 2020 by video conference.

THE TIU IN 2020 JULY-DECEMBER

JUL

Belarussian tennis umpire Alexey Izotov was suspended from officiating for three years and fined \$10,000 for failing to report a corrupt approach to the TIU and soliciting other officials to manipulate match scores.

Greek tournament director Antonis Kalaitzakis was suspended for 20 months and fined \$6,000 for betting on tennis and failing to report knowledge or suspicion of corruption. Four months of the suspension and \$3,000 of the fine were suspended.

In separate decisions, independent Anti-Corruption Hearing Officer Prof Richard McLaren denied applications by Bulgarian player Aleksandrina Naydenova and Spanish player Enrique López Pérez to lift provisional suspensions imposed in December 2019.



AUG

At its August meeting, the Tennis Integrity Supervisory Board approved the re-appointment of independent Anti-Corruption Hearing Officers Prof Richard H. McLaren OC, Jane Mulcahy QC, Ian Mill QC and Charles Hollander QC. Three new members were appointed to the panel: Raj Parker, Janie Soublière and Amani Khalif.

SEP

Spanish player Gerard Joseph Platero Rodriguez was suspended for four years and fined \$15,000 for courtsiding, betting and non-co-operation offences. Six months of the ban were suspended.



OCT

The Tennis Integrity Supervisory Board held its seventh meeting of 2020 by video conference.

NOV

Bulgarian player Karen Khachatryan was banned for life and fined \$250,000 for a number of corruption offences. His brother, Yuri Khachatryan was banned for 10 years and fined \$50,000 for related offences.

Aleksandrina Naydenova, also from Bulgaria, was banned for life and fined \$150,000 for multiple match fixing activity between 2015 and 2019.

The Tennis Integrity Supervisory Board met via video conference and agreed the legal documentation necessary to create the International Tennis Integrity Agency, subsuming the Tennis Integrity Unit and becoming independent from the International Tennis Federation.

DEC

Ben Rutherford joined the TIU from World Rugby as Senior Director, Legal.

Spaniard Enrique López Pérez was banned for eight years and fined \$25,000 for three match fixing-related charges.

Stanislav Poplavskyy from Ukraine was banned for life and fined \$10,000 for match fixing and courtsiding offences.

Unranked British player George Kennedy was banned for seven months (with three suspended) for two gambling-related charges.

French line umpire David Rocher was banned for 18 months (with four suspended) for betting on tennis matches and failing to co-operate with the TIU investigation.

Algerian player Aymen Ikhlef was found guilty of multiple match fixing offences and banned for life, with a \$100,000 fine.

Mostafa Hatem from Egypt was banned for three years after admitting two breaches of the Tennis Anti-Corruption Program rules.

Temur Ismailov from Uzbekistan was banned for seven years after admitting three match fixing charges.

The final sanction of the year – and the last sanction under the TIU banner – saw Slovakian player Dagmara Baskova banned for 12 years.





THE ITIA 2021 AND BEYOND

The formation of an independent legal entity dealing with anti-corruption was a key recommendation made in the Independent Review Panel report of 2018.

The formation of a new company, the ITIA, was agreed at the board meeting of the Tennis Integrity Supervisory Board in December 2020. **But what does that mean?**

01.

An independent organisation. The ITIA is funded by the international tennis organisations but will be a separate and independent legal entity.

04.

The Board of the new company has a majority of independent Directors, with five independents joining four directors appointed by the international tennis bodies on the Board. This high level of independent input means that tennis is leading the way in terms of international best practice in integrity.

02.

Previously charges against players were brought by Professional Tennis Integrity Officers (PTIOs) who represented the major tennis bodies. From 2021, the ITIA will bring charges directly as the independent anti-corruption body.

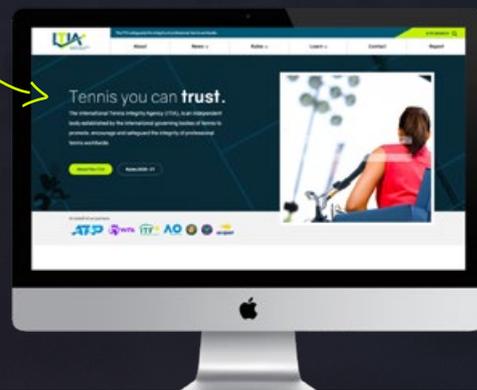
05.

The new organisation will have a wider remit than the TIU, with enhanced education and communication programs, partnerships with individual national associations and programs that focus on prevention and deterrence will all form a key part of its work.

03.

A more streamlined approach to the way cases are dealt with, including an option for the ITIA to agree a sanction with a covered person, where the charge is uncontested to provide a quicker resolution to the case.

A new brand has been developed for the new organisation and a completely new website – www.itia.tennis will provide a useful resource for all the agency's activity, from reporting sanctions to educational resources.





BOARD UPDATE

After an initial in-person meeting in January 2020, the Tennis Integrity Supervisory Board (TISB) has met virtually throughout the year, meeting approximately every six weeks to discuss a wide range of issues, including the integrity aspects of the impact of the pandemic on tennis. Virtual meetings will continue for the first part of 2021, until it is safe to meet once again in person.

The Board is made up from senior representatives of the International Governing Bodies of tennis:



Mark Young
ATP



Steve Simon
WTA



David Haggerty
ITF



Philip Brook CBE
Grand Slam Board

Alongside them are five independent members:



Jennie Price CBE
Former Chief Executive Officer of Sport England, who also chairs the Board.



Sir Philip Craven MBE
Former President of the International Paralympic Committee and IOC Member Board.



Avril Martindale
Senior lawyer and former partner with Freshfields Bruckhaus Deringer.



Sal Perna AM
Racing Integrity Commissioner for the state of Victoria, Australia.



Bob Harayda
Former Senior Vice President, Finance, at the Marina Bay Sands resort in Singapore.

The major business of 2020 for the Board was the formation of the ITIA, which was voted through unanimously, with associated budget and articles of association also agreed. The Tennis Anti-Corruption Program rules for 2021, incorporating numerous IRP recommendations and detailing the role of the ITIA were also agreed by the Board and published on 1 January 2021.



PROGRESS ON INDEPENDENT REVIEW PANEL RECOMMENDATIONS

During the course of 2020 the Tennis Integrity Supervisory Board further considered the outstanding recommendations made by the Independent Review Panel. This year it focused mainly on the recommendations around the governance of integrity risk in the sport and on the changes to the processes in the Tennis Anti-Corruption Program (TACP).

On the former, it has now implemented the body of recommendations through the formation of the

ITIA with its role defined in two publicly available documents: Articles of Association and the TACP 2021.

On the TACP, the Board has also approved a series of recommendations around streamlining the TACP processes and these have been incorporated into the 2021 iteration of the TACP (see next page). 2021 should see the Board complete its consideration of the remaining IRP recommendations.

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CHANGES TO 2021 TENNIS ANTI-CORRUPTION PROGRAM



All players, coaches, officials and any other 'covered persons' in professional tennis sign up to and agree to the terms of the Tennis Anti-Corruption Program (TACP). Taking into account recommendations by the Independent Review Panel, decisions by the Supervisory Board and input from the ITIA, the 2021 TACP has been agreed.

The full TACP is available in six languages via the ITIA app and online at www.itia.tennis/rules/tacp

There are a number of changes to the program for 2021 which are outlined in full on the website. The major changes include:

01.

The delineation of "Major Offences" and "Offences", the latter subject to no more than six months suspension and \$10,000 fine with summary disposition available if the individual accepts his/her breach.

02.

The addition of 'Agreed Dispositions' – for offences where guilt is admitted during the investigation.

03.

'Courtsiding' added as a separate offence and now subject to a lifetime ban.

04.

An expansion of the scope of offences including inside information and offering or paying for a wildcard.

05.

The addition of offences for obtaining accreditation through misrepresentation and delay or manipulation of scoring data entry.

06.

The requirement to report corrupt approaches even if no money, benefit or consideration is offered or discussed.

07.

A prohibition on dissuading or preventing others from reporting others approaches.

08.

The ITIA taking over the role of the charging body from the Professional Tennis Integrity Officers (PTIOs).



EDUCATION UPDATE

Matthew Perry

Senior Manager Education & Training



With professional tennis suspended, or at least impacted for a significant part of 2020, the TIU's Education Team clearly had to change its approach. With face-to-face presentations and training ruled out, the team swiftly moved to the online delivery of resources and sessions for players, officials and other covered persons.

Working with the ITF Tennis Anti-Doping Program, the team delivered a comprehensive 'Return to Tennis' program in the Spring and despite the logistical challenges, has continued to provide information and advice to players, coaches and officials, reaching more players than ever before in our highest risk groups.

Return to tennis

Following the suspension of professional tennis, a comprehensive risk assessment was conducted by the TIU in partnership with the ITF TADP team and all governing bodies. The resulting plan and strategic response gave the education team the challenge of delivering this information to players, coaches, agents and officials globally.

Our focus was to support players and others in the sport to make smart and informed decisions on the

increased corruption and doping risk during the tour suspension and on return to the game. We published guidance and information quickly and traditional face-to-face sessions were replaced by Zoom webinars.

Utilising our strong partnerships across the sport to achieve success we were able to deliver a comprehensive program.

1,400+

individuals educated.

Delivered to players ranked

#1 - #1706

across all tours.

Delivered to tour level and national coaches in regional sessions.

Our team delivered **62** education sessions.

Briefed Gold, Silver and Bronze international officials and delivered regional sessions to national officials.

Sessions delivered across all time zones (from 7 am to 2 am at night in the UK!).

Selected webinars were simultaneously translated in

5 different languages.

Webinars targeting agents of top

100 ranked players.



EDUCATION UPDATE Continued

Heraklion Tournament Pilot

In February 2020, a pilot education outreach project took place at the ITF World Tennis Tour combined \$15,000 event in Heraklion, Crete. This new initiative included presentations and an integrity pledge campaign for players, coaches, officials and tournament staff. More than 100 players received face-to-face education, alongside all tournament officials.

Once circumstances allow, this pilot will be replicated at other targeted tournaments in 2021 and beyond.



Partner programs

Despite the challenges, the TIU Education team continued to work with existing partners to deliver integrity programs directly to players and other covered persons. **This has included:**

82

tour-level and junior tour players educated in 1-2-1 or small group sessions through partnership with the ATP University, WTA Rookie Hours and ITF/Grand Slam Development Fund grant programs.

Working with other leading coaching certification bodies the TIU has agreed mandatory content for coaches completing courses with PTR, GPTCA and a number of national associations.

164

Tennis Europe junior players completed the integrity module as part of the Tennis Europe Junior School (TEJS) program this year, bringing the total to 614 since its inception.

10,000

coaches have completed the 'Ethics in Coaching' module for the ITF Academy, with specific anti-corruption content developed by the TIU being the most completed course on the platform.

The ITF Recognition of National Training Centres (NTCs) program has seen 12 NTCs complete or currently working towards achieving a number of integrity standards.

Looking Forward

With the impact of Covid-19 set to continue into 2021, much of the education team's work this year has begun using online resources until the situation allows them to travel to tournaments again.

One focus for 2020 that will move into 2021, is the ambition to partner with individual National Associations to deliver training and education to players, coaches and officials where we believe there is an elevated risk from corruptors.



OPERATIONS OVERVIEW

Nigel Willerton

Director, International Tennis Integrity Agency



2020 was a year like no other in every regard. Similar to most sports, tennis was severely impacted and indeed interrupted. Tournaments were postponed and players have clearly had fewer opportunities to do their job.

What we saw when tournaments were taking place, is that corruption is still a threat. From betting alerts alone, we saw consistent activity during these periods. Of course, betting alerts are a small part of the intelligence we use to investigate potential wrongdoing in the sport, but it is a clear indication that those who seek to negatively influence tennis are still active.

The team at the TIU adapted superbly. When travel to tournaments stopped, we found ways to work remotely, we held online hearings and worked with partners and suppliers all over the world to ensure our investigations continued with minimum disruption and maximum efficiency.

We will move into 2021 under a new name and with renewed vigour. The International Tennis Integrity Agency will continue to work with the tennis bodies, with law enforcement and with the betting and data industry to stamp out match fixing in the sport.

In 2020, the Tennis Integrity Unit received **77 match alerts** reported through confidential Memoranda of Understanding held with regulated betting operators and data suppliers. This was **down from 138 alerts in 2019**, although the season was of course impacted because of Covid-19.

Match alert data:

Q1.	Q2.	Q3.	Q4.
In Q1 of 2020, a total of 38 alerts were provided to the TIU, 15 of these were from ITF \$15k events for men and 16 from ITF \$15k events for women. 6 alerts came through from ATP Challenger matches and 1 from an ITF \$25k tournament.	Q2 was the most severely impacted period of time for the sport. Just 1 match was retrospectively classified as a match alert following a review by the TIU. This was at a WTA \$125k tournament in 2019.	In the six weeks between the resumption of professional tennis in mid-August and the end of September 2020, the TIU received a total of 7 match alerts from regulated betting operators. 4 of the alerts came from matches played on the ATP Challenger circuit, 2 from the ITF Men's Tour \$15k events and 1 from a Grand Slam tournament.	In Q4, the TIU received 31 alerts with four from ATP Challenger matches, 15 from ITF \$15k events for men and 12 from ITF \$15k events for women.
TOTAL 38	TOTAL 01	TOTAL 07	TOTAL 31
ITF MEN 16	WTA 01	ITF MEN 02	ITF MEN 15
ITF WOMEN 16		GRAND SLAM 01	ITF WOMEN 12
ATP CHALLENGER 06		ATP CHALLENGER 04	ATP CHALLENGER 04

2020 SANCTIONS

10/1/20

Jonathan Kanar

Player, 25, France

Four years, six months suspension and \$2,000 fine

Match fixing & failing to report corrupt approach

14/4/20

Anthony Pravettoni

Official, France

Eight months suspension and \$5,000 fine

Betting on tennis

26/6/20

Majed Kilani

Player, 23, Tunisia

Two years suspension and \$7,000 fine

Match fixing and failing to co-operate with TIU investigation

16/7/20

Antonis Kalaitzakis

Official, Greece

Sixteen months suspension and \$6,000 fine

Betting on tennis and failing to report knowledge or suspicion of corrupt activity

25/1/20

João Olavo Soares de Souza

Player, 25, Brazil

Lifetime ban and \$200,000 fine

Match fixing, failing to report corrupt approaches, failing to co-operate with the TIU, soliciting players to not use best efforts

4/5/20

Youssef Hossam

Player, 21, Egypt

Lifetime ban

Match fixing, facilitating gambling, soliciting players not to use best efforts, failing to report corrupt approaches and failing to co-operate with TIU investigation

30/6/20

Pertti Vesantera

Coach, 38, Brazil

Five years suspension and \$15,000 fine

Betting on tennis, facilitating betting, failing to report knowledge or suspicion of corrupt activity, facilitating betting of a third party and failing to co-operate with TIU investigation

30/9/20

Gerard Joseph Platero Rodriguez

Player, 25, Spain

Four years suspension and \$15,000 fine

Courtsiding, betting on tennis, failing to co-operate with TIU investigation

1/4/20

Patrick Keane

Player, 24, UK

Six months suspension and \$5,000 fine

Betting on tennis

19/6/20

Armando Alfonso Belardi Gonzalez

Official, Venezuela

Two years and six months suspension and \$5,000 fine

Failing to report corrupt approaches and failing to co-operate with TIU investigation

16/7/20

Alexey Izotov

Official, Belarus

Three years suspension and \$10,000 fine

Failing to report corrupt approach and soliciting others to manipulate match scoring



2020 SANCTIONS Continued

4/11/20

Karen Khachatryan

Player, 26, Bulgaria

Lifetime ban
and \$250,000

Match fixing, soliciting other
players not to use best efforts,
failing to co-operate with TIU
investigation

4/11/20

Yuri Khachatryan

Player, 20, Bulgaria

Ten years suspension
and \$50,000 fine

Making corrupt approaches
to fellow player, delaying in
complying with TIU demands for
information, betting on tennis,
facilitating others betting on tennis

20/11/20

Aleksandrina Naydenova

Player, 28, Bulgaria

Lifetime ban
and \$150,000 fine

Match fixing, failing to co-
operate with TIU investigation

1/12/20

Enrique López Pérez

Player, 29, Spain

Eight years suspension
and \$25,000 fine

Match fixing

4/12/20

Stanislav Poplavskyy

Player, 29, Ukraine

Lifetime ban
and \$10,000 fine

Match fixing, courtsiding
and failing to report corrupt
approaches

4/12/20

George Kennedy

Player, 27, UK

Seven months suspension
and \$9,000 fine

Betting on tennis

9/12/20

David Rocher

Official, France

Eighteen months suspension
and \$5,000 fine

Betting on tennis and failing
to co-operate with TIU
investigation

14/12/20

Aymen Ikhlef

Player, 23, Algeria

Lifetime ban
and \$100,000 fine

Match fixing, soliciting other
players to not use best efforts,
failing to report corrupt
approaches and failing to co-
operate with TIU investigation

21/12/20

Mostafa Hatem

Player, 26, Egypt

Three years suspension
and \$3,000 fine

Match fixing and failing to
report corrupt approaches

22/12/20

Temur Ismailov

Player, 25, Uzbekistan

Seven years suspension
and \$12,000 fine

Match fixing

31/12/20

Dagmara Baskova

Player, 28, Slovakia

Twelve years suspension
and \$40,000 fine

Match fixing and failing to
report corrupt approach

22 SANCTIONS

16 PLAYERS
05 OFFICIALS
01 COACH



FINANCE UPDATE

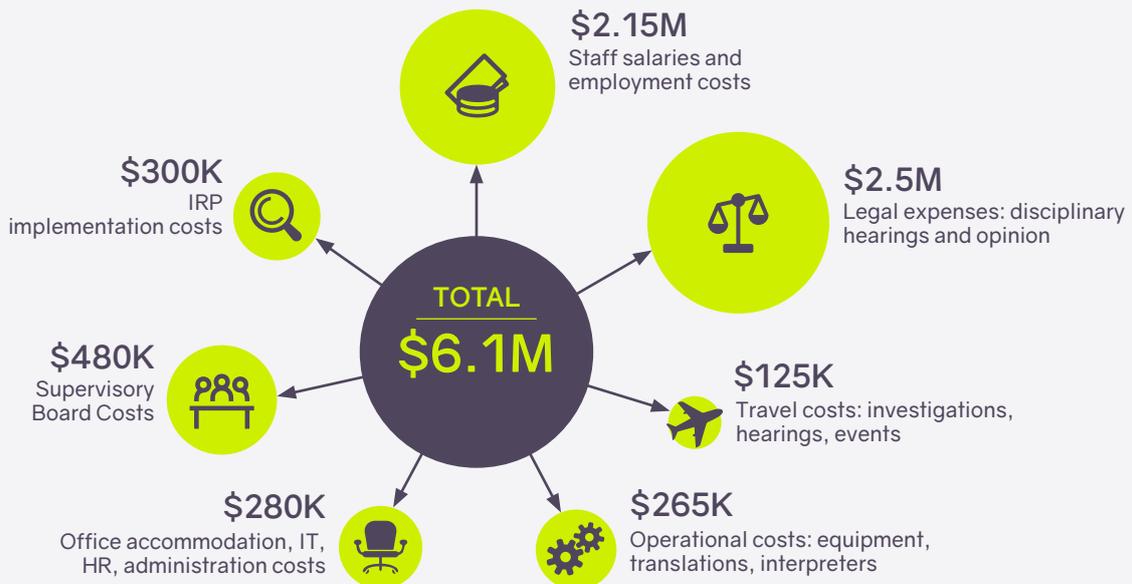
The Tennis Integrity Supervisory Board agreed the plans and budget for the new ITIA to be \$8.4m for 2021. Despite the financial pressures faced by the sport due to COVID-19, the seven funders (ATP, WTA, ITF, Australian Open, Roland Garros, All England Lawn Tennis Club and US Open) increased provision from \$6.1m (after Covid-19-related

savings) to \$8.4m to ensure the ITIA is able to meet anticipated operational requirements as well as implement various IRP recommendations. A major change which requires investment during the year will be a plan to bring legal costs under control by achieving a more optimal in-house/outsourced mix.

TIU Budget 2016 to 2021

\$2.4M	2016
\$3.23M	2017
\$4.65M	2018
\$5.9M	2019
\$7.23M (adjusted to \$6.1m following savings due to Covid-19 situation)	2020
\$8.4M	2021

Major areas of TIU expenditure in 2020



Tennis
you can
trust.



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