

2025



ANNUAL
REVIEW



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The ITIA is an independent body established by its tennis members to promote, encourage, enhance and safeguard the integrity of professional tennis worldwide.



VISION

Tennis events organised by our **Members**, and those who **participate** in them, are **free from corruption and doping**.

MISSION

Delivering impactful **anti-doping** and **anti-corruption** programmes to protect the **integrity** of our Members' events and those who participate in them. Our programmes are **intelligence-led, innovative, collaborative** and **focus on prevention** alongside **detection**.



Our Values are underpinned by

INTEGRITY.

It is in our name; it is our purpose.

With that comes the inherent responsibility to do the right thing.

We take this responsibility seriously.

Integrity is not simply a value that we aspire to:
it is a **non-negotiable** part of our everyday work.



FOREWORD

Jennie Price CBE

Chair of the ITIA Board

The ITIA has taken some important steps forward in 2025. As you read this annual report, I hope you will see that we have enhanced our support for players, become more intelligence led, and even more sharply focused on prevention.

As well as educating and supporting everyone covered by the anti-doping and anti-corruption rules, we are determined to make tennis a less attractive target for corrupters. Our purpose is a simple one: to ensure the integrity programmes in the sport protect our funders' events, and everyone involved in them: players and their support teams, officials, commercial partners and tennis fans.

By its nature, anti-doping is a complex landscape. The rules, whilst necessary, are detailed and wide-ranging and can be challenging to understand and to explain. In the last two years or so, we have seen that played out in tennis in the most public way possible.

The announcement in February 2025 from the World Anti-Doping Agency (WADA) about the case resolution agreement it had reached with Jannik Sinner re-opened much debate about that specific case and the anti-doping programme in general. It certainly led the Board, and the executive leadership team of the ITIA to think deeply about the impact of our work, how it is perceived and – crucially – how we communicate about it.

We are firmly committed to increasing trust in the ITIA, and have already taken steps to increase and simplify the amount of information we provide about cases once they are in the public domain. This will remain a focus for the Board in the coming year.

The ITIA's work on match fixing and anti-corruption matters has also been fast-moving. It is clear that some organised crime groups still see betting on sport – including tennis – as an attractive proposition. The ITIA's intelligence and investigations team have identified several linked groups within the sport who have worked with wider criminal networks. That several arrests have been made, and wider criminal investigations are underway, demonstrate not only that the team is on the right track, but that it remains a very real risk.

The Board recognises that we are fortunate to have such an excellent and committed team: The ITIA is an organisation full of experts in their field, who are passionate about keeping tennis clean and who lead the way in sports integrity. I am extremely grateful to them and to my fellow directors for all of their hard work during the year.



INTRODUCTION

Karen Moorhouse

ITIA CEO

When I look back on 2025, I am proud of the progress we have made.

Integrity programmes are most effective when they are understood, trusted, and accessible to those they are designed to protect. Over the past year, we have taken important steps towards ensuring that in delivering across education, testing, investigations and cases, we act fairly and empathetically.

One of the strongest themes of 2025 has been listening more to players and the rest of the tennis family. We know that questions about rules, reporting concerns, or navigating obligations can feel daunting – particularly for those new to the professional game. That understanding directly shaped the launch of The Line, our new direct messaging service.

The Line gives players, coaches, officials, agents and support personnel a simple, confidential way to contact the ITIA via WhatsApp. Whether someone is asking a quick question about medications or supplements, seeking advice on an integrity concern, or sharing information, the goal is the same: to remove barriers and make support easier to access. The response has been encouraging, with individuals across all levels of the sport using the service.

Partnered with our educational programme, shaped by emerging risks and real-world trends across anti-doping and anti-corruption, we continue to evolve our efforts to play a proactive role in prevention.

Of course, while prevention is a strategic focus for the ITIA, effective case management remains vital in upholding tennis integrity. Statistics throughout this annual review demonstrate another strong year of work from our intelligence, investigations and legal functions in ensuring that we continue to identify and root out corruption and doping in tennis.

Corrupt individuals remain a small minority of the global tennis landscape, and nobody picks up a racket as a child with any other intention than to give best, fairest efforts on court. There are many environmental, societal and economic factors which contribute to individuals making these high risk, and potentially career-threatening calls.

While the ITIA has limited influence on those factors, we do have a responsibility to ensure that every individual has the opportunity to make their case – which is why launched our player support programme in 2025.

The pilot programme, running through 2026, provides access to pro-bono legal support at the earliest stage of an anti-doping case, financial assistance for contamination testing where appropriate, and confidential counselling support across both the Tennis Anti-Doping Programme and Tennis Anti-Corruption Program.

This initiative reflects a clear message: while the ITIA will always enforce the rules firmly and independently, we also recognise the personal and practical pressures on players that being involved in an integrity process can bring.

In our view, offering support strengthens integrity in the sport. Fairness, transparency, and proportionality are essential to trust, and trust is essential to clean sport.

As we move into 2026, we will continue to evaluate and refine these initiatives, guided by feedback, evidence, and our strategic objectives. We will keep investing in education, intelligence-led operations, and open communication, while responding swiftly to tennis' evolving landscape.

Protecting the integrity of tennis is a shared responsibility. I want to thank our staff for their professionalism and care, our partners for their collaboration, and the players and stakeholders who continue to engage with us.



STRATEGIC PRIORITIES

STRATEGIC PRIORITIES SUPPORTING THEMES

There are **two supporting themes** which will be crucial to the success of this strategy. Whilst these are not in themselves strategic priorities, our people, our systems and the work we do with our members are crucial to us delivering those priorities.

BEING A HIGH PERFORMING ORGANISATION

How we will do this:

- Continuing to develop a **values-led culture** (with equality, diversity and inclusion embedded) to be a place where people want to work, feel empowered to perform to the best of their abilities and where people are offered a range of training and development opportunities.
- Continuing to ensure appropriate **management of budget and resources**.
- Using appropriate **systems and technology** to optimise information available to us including harnessing developments in data analytics.
- Ensuring the right level of **cyber and information security** to meet threats.
- Communicating with the **public and stakeholders openly and regularly** including speaking at relevant industry events.

WORKING CLOSELY AND COLLABORATIVELY WITH MEMBERS

How we will do this:

- Regularly **meeting** with and **collaborating** with Member representatives in relation to delivering the Mission.
- Seeking and acting on **feedback** regarding our work.
- Actively seeking **opportunities** to work together to extend **awareness** of anti-doping and anti-corruption and to drive efficiencies.
- Humanising the ITIA, normalising **our presence** at tournaments and building **meaningful relationships** with everyone involved in our Members' events.



THE LINE

CASE STUDY THE LINE

In September 2025, the ITIA launched The Line, a secure WhatsApp platform available exclusively to members of the tennis family - including players, officials, coaches, agents and support staff - offering easy-to-access and practical support at the tap of a mobile device.

Developed directly in response to consultation and research conducted among tennis' playing cohort, which identified key themes in potential barriers to reporting, including ease of access, and concerns about being identified, the ITIA partnered with industry experts

RealResponse to provide a solution which offers users the discretionary choice of communicating anonymously if they consider the matter to be particularly sensitive.

Although only in existence for a short time, The Line has already seen regular usage by players and their support teams at all levels of the sport, with communications ranging from players in the ATP and WTA top 10 all the way through the professional game, and the tennis family are using The Line for the exact types of queries we anticipated, from checking supplements and medications to reporting corrupt approaches.

THE LINE - 2025 USAGE

54

Communications

46

Identified

08

Anonymous



1. Players 56%
2. Agents 16%
3. Officials 10%
4. Family 2%
5. Coaches 2%
6. Undefined 14%



1. TADP-related 65%
2. TACP-related 22.5%
3. Miscellaneous 12.5%



1. Product information request 22%
2. General whereabouts guidance 22%
3. Medications check 16%
4. Supplement check 16%
5. Reporting a corrupt approach 14%
6. Semaglutide query 4%
7. Testing feedback/queries 4%
8. Glucocorticoid administration query 2%



EDUCATION OVERVIEW

Matt Perry

Director of Education

One of the key requirements for players, tournament staff and officials to participate in tennis competitions is completion of our online training course, the Tennis Integrity Protection Programme (TIPP). This universal online education is a first introduction to our anti-corruption (TACP) and anti-doping (TADP) programmes and serves as a foundational reminder of the essential integrity rules in tennis.

In 2025, we further improved TIPP, and, crucially, expanded its reach, securing support from the tennis family to mandate completion for player agents and coaches – ensuring that not only do the players receive foundational education, but their most trusted support members do, too.

This year, we undertook a wide-ranging review of the content, ensuring that it accurately reflects the integrity challenges of 2026 and beyond. This involved the development of six new modules in six languages: Anti-corruption rules, Anti-doping responsibilities, Testing, Medications & Therapeutic Use Exemptions, Supplements & Nutrition and Science & Medicine.

By adding a new module specifically designed for medical professionals in tennis, we continue to encourage and deliver education for those who hold a key role in a player's development.

The new content and enhanced modules are a reflection of the progress being made in partnership with the sport to elevate integrity, and a great commitment from our funders and the Board as a whole in recognising the importance of early prevention.

We also introduced a new resource hub on our website, which groups step-by-step guides, support documentation and tennis integrity resources all in one place. This has been redesigned to facilitate accessibility for players, their support staff, officials and national federations.

We continue to drive forward education as a key pillar of the ITIA strategy, which is reflected in increased collaboration with the ATP, WTA and ITF on programmes that reach further into the sport, from high-level junior players, those in transition to the professional tour and elite players.

Engagement with juniors to strengthen their knowledge and awareness of the rules as they progress to the professional level is at the centre of our mission. Our focus on face-to-face interactions is incredibly valuable in building a relationship of trust between the players and the ITIA.





EDUCATION STATS

Education engagement with

2,700+

individuals in-person or online in 2025.

10k+

Tennis Integrity Protection Programme online course completions from players, officials, coaches, agents and tournament staff.

47k+

completions of Introduction to Values and Integrity modules on ITF Academy.

815

junior players participated in an education session or briefing online or in-person.

1,369

educated at officiating schools and tournaments across various levels.

Education delivered at **all**

11

White Badge and International Officiating Schools.

Worked with the ITF to deliver education to **all Grand Slam Player Development** grant players.

Worked with the WTA to deliver education across their: **New Members, Player Development, Associate Members, WTA/ITF Junior Accelerator** programmes.

Worked with the ATP to deliver education across their: **NextGen, ATP University, ATP/ITF Junior Accelerator** programmes.

Worked with the ITF to also deliver education to the **ITF Touring Team** members and at the **ITF Youth Officiating Initiative**.

Education outreach delivered online or in-person at Tennis Europe, Tennis South Africa, J300, M15, M25, W15, Junior Grand Slam, Grand Slam, 14u World Junior Tennis, Jr Davis/Billie Jean King Cup events.

Delivered presentations at **the ITF World Coaches Conference** and the **National Tennis Coaches Conference** in Sweden.

Worked with the WTA/PTR to deliver on the **Coach Inclusion Programme** North America and Asia/Oceania cohorts.

6

National Tennis Centres (NTC) completed ITIA integrity criteria requirements as part of the ITF's NTC recognition programme. The total at the end of 2025 stands at **28**, with a further **26** working towards the status.



ANTI-DOPING OVERVIEW

Nicole Sapstead

Senior Director, Anti-Doping

Each year, sanctions and case outcomes offer an important opportunity to reflect, not just on the application of the Tennis Anti-Doping Programme, but on the realities players face as they navigate a demanding and global sport. In 2025, the cases we handled once again highlighted both the strength of the anti-doping framework and the inherent complexity and uniqueness of every individual situation.

The ITIA's responsibility is clear: to protect clean sport and ensure a level playing field for all. As the figures later in this annual review demonstrate, our testing programme is vast, touching all corners of the globe, and cascading through all levels of the professional game, from Grand Slams through to International Tennis Federation M15 and W15 competitions. Tennis' anti-doping testing programme is one of the most thorough, robust, and intelligence-led in world sport.

During the year, sanctions were imposed across a broad spectrum of circumstances, ranging from clear rule violations to cases involving contamination and other unusual or unexpected fact patterns.

What these cases underline is that anti-doping is rarely straightforward. Each matter is assessed on its individual facts, supported by scientific evidence, expert input, and independent decision-making. The outcomes may differ, but the process is always based on each case's individual facts, and the science that underpins it all. Behind every case is a player whose career, reputation, and wellbeing may be affected, and this is something we remain acutely aware of throughout the process.

A recurring theme in 2025 has been the continued presence of contamination-related cases. These matters are often complex and, at times, surprising. They reinforce the importance of education, vigilance, and early engagement. Players operate in environments where supplements, medications, and food sources can present genuine risks, and understanding those risks is essential to prevention.

You have already read in our CEO's introduction about the significant step forward taken to support players through the anti-doping process, including financial, practical and emotional support. We hope this will prove helpful to the individual going through an ITIA investigation. It is important that this is coupled with our wider awareness work to enhance practical understanding of the rules.

We have been proactive in addressing common challenges of the anti-doping system, working with tours, players and their support teams to increase knowledge, empower players to protect themselves, and, crucially, simplify a system that is not understood well enough.

From Whereabouts seminars at the Australian Open for new members of the Registered Testing Pool to online webinars discussing topics like the Prohibited List, we continue to offer front-footed support to those who need it. Alongside the addition of The Line to our channels of communication, it has never been easier to contact the ITIA to seek guidance on any and all anti-doping topics.

In 2025, we also produced a range of easy-to-consume video guides as an additional resource in raising awareness of key risk areas, including meat contamination and supplement use. You can click on the links below to view these.

Looking forward, the forthcoming revised World Anti-Doping Code, which takes effect from 2027, places greater emphasis on proportionality, clearer pathways for addressing cases involving contamination or no significant fault, and improved consistency across sports.

These changes reflect lessons learned across the anti-doping system over recent years. High-profile cases, such as that involving Jannik Sinner, which was settled directly between the player and the World Anti-Doping Agency (WADA), have prompted constructive discussion about how intent, degree of fault, and scientific complexity are assessed within the current framework.

While every case must be judged under the rules in force at the time, it is reasonable to recognise that the same set of facts may be approached differently under the 2027 Code, with potentially different procedural routes or outcomes.

For the ITIA, this reinforces the importance of staying aligned with international best practice, preparing players for what is changing, and ensuring that tennis continues to apply the rules with both rigour and fairness as the global anti-doping landscape evolves.



ANTI-DOPING TESTING NUMBERS

	TOTAL SAMPLES	MEN	WOMEN
In-Competition (urine)	4,676	2,585	2,091
In-Competition (blood)	281	149	132
In-Competition (ABP)	11	6	5
In-Competition (DBS)	49	25	24
Out-of-Competition (urine)	1,699	859	840
Out-of-Competition (blood)	648	305	343
Out-of-Competition (ABP)	1,004	482	522
Out-of-Competition (DBS)	67	30	37
TOTAL	8,435	4,441	3,994

Tested in **76** countries

SANCTIONS TADP

The following individuals were sanctioned in 2025 under the Tennis Anti-Doping Programme (TADP).

Nicolas Zanellato	No Fault or Negligence	Brazil
Max Purcell	18 months	Australia
Irina Fetecău	10 months <i>Appeal dismissed by the CAS</i>	Romania
Yash Chaurasia	12 months	India
Imran Sibille	1 month	Morocco
Tsao Chia-yi	12 months	Chinese Taipei
Thomas Fancutt	10 months	Australia
Kaili Demi Teso	10 months	Japan
Arslanbek Aitkulov	4 years	Kazakhstan
Frederico Ferreira Silva	1 month	Portugal
Lleyton Hewitt	2 weeks	Australia
Tara Moore	4 years <i>ITIA appeal upheld by the CAS</i>	Great Britain
Gonçalo Oliveira	4 years	Venezuela
Dalwinder Singh	2 years	India
Aleksei Mokrov	4 years	Russia

TADP cases can be heard by an independent panel convened by Sport Resolutions at a full hearing, or can be agreed directly with the ITIA without the need to go to a hearing.

Appeals in relation to TADP cases are heard by the Court of Arbitration for Sport (CAS).



INTELLIGENCE AND INVESTIGATIONS OVERVIEW

Jenni Kennedy

Senior Director, Investigations and Intelligence

The integrity risks facing tennis today are increasingly complex, and in many cases extend well beyond the sport itself. In 2025, the work of the ITIA's Intelligence and Investigations team continued to focus not only on individual wrongdoing, but on the wider structures and influences that can sit behind it.

A growing proportion of our work relates to the activity of organised criminal networks. Criminal networks exploit vulnerability, and tennis is no exception. We are seeing trends less focused on geography, but more on individual circumstances – targeting individuals in moments of personal or financial vulnerability. From there, pockets of corruption can develop, across borders, and the corrupters can become more sophisticated in how they proliferate and conceal their involvement.

Addressing these threats requires patience, collaboration, and a long-term intelligence-led approach. One case in 2025 that clearly illustrated this reality was that of Quentin Folliot. While sanctions are imposed on individuals, cases like this demonstrate how player misconduct can be linked to broader criminal activity, including third-party organisers who orchestrate corruption for financial gain. These are rarely isolated incidents, or impulsive.

Cases Explained | Quentin Folliot

This is why intelligence work is so critical. Our role is not simply to respond to allegations, but to build a detailed understanding of networks, patterns, and relationships over time. Information comes from many sources – betting data, reporting from within the sport, co-operation with law enforcement, and international intelligence partners. No single piece of information tells the full story, but when combined carefully, a clearer picture can emerge.

In 2025, we continued to refine how we assess and prioritise intelligence. Not every concern leads to an investigation, and not every investigation leads to charges.

While a lot of weight is given to match alerts, which are regularly reported in both our quarterly and annual reviews, in 2025, more cases were proven based on behaviour that did not trigger a match alert than those which did.

Acting too early or without sufficient evidence can undermine trust just as much as acting too late. Every decision we take is shaped by proportionality, due process, and an acute awareness of the consequences for those involved.

Partnerships remain essential when addressing criminal networks. Close collaboration with betting operators, law enforcement agencies, and integrity bodies across sport strengthens our ability to disrupt corruption rather than simply react to it. These relationships allow us to look beyond individual matches or tournaments and to understand how tennis fits into a much wider integrity landscape.

At the same time, we never lose sight of the human impact of investigations. Players involved in cases – whether as subjects, witnesses, or reporters – are often under significant pressure. Handling information responsibly, protecting confidentiality, and conducting investigations with professionalism and empathy are fundamental to maintaining confidence in the system.

Looking ahead, the threat posed by criminal networks is unlikely to diminish. If anything, it will continue to evolve. Our focus remains on staying ahead of those changes, strengthening intelligence capability, and ensuring that tennis is a difficult environment for corruption to take hold.

Success in intelligence and investigations is not measured only by sanctions. It is measured by deterrence, disruption, and trust – trust that concerns will be taken seriously, handled fairly, and pursued with independence. As we look forward to 2026 and beyond, that remains at the core of our work.

MATCH ALERTS

TOURNAMENT TYPE	Q1	Q2	Q3	Q4	2025 TOTAL	2024 TOTAL
ATP - World Tour 250	-	-	-	-	-	2
ATP - Challenger 125	-	-	1	1	2	2
ATP - Challenger 100	1	-	1	2	4	6
ATP - Challenger 75	5	2	2	3	12	9
ATP - Challenger 50	-	1	9	-	10	6
WTA 250	-	1	-	-	1	-
WTA 125	-	1	-	-	1	2
Grand Slam Wimbledon	-	-	-	-	-	1
Grand Slam - US Open	-	-	1	-	1	-
M25 Men's - World Tennis Tour	1	3	6	2	12	12
M15 Men's - World Tennis Tour	2	2	6	6	16	27
W75 Women's - World Tennis Tour	-	-	-	3	3	1
W50 Women's - World Tennis Tour	-	-	-	1	1	2
W35 Women's - World Tennis Tour	-	-	-	1	1	6
W15 Women's World Tennis Tour	-	-	-	4	4	19
TOTAL	9	10	26	23	68	95

Every alert reported to the ITIA is recorded, assessed and followed up as an indicator that something inappropriate may have happened. It is important to note that an alert on its own is not evidence of match-fixing.

Unusual betting patterns can occur for many reasons other than match-fixing – for example incorrect odds-setting; well-informed betting; player fitness, fatigue or form; playing conditions and personal circumstances.

The number and distribution of alerts are reported quarterly. Care should be taken in drawing any conclusions about prevailing corruption across the tennis 'pyramid' as there are many more matches at the bottom than at the top.

Where analysis of a match alert does suggest corrupt activity, the ITIA conducts a full, confidential investigation.

In addition, the ITIA considers intelligence from various sources, and encourages anyone with any concerns to contact the ITIA.



LEGAL OVERVIEW

Ben Rutherford

Senior Director, Legal

As you can see from the data included in this annual review, 2025 was a record year for the ITIA in terms of decisions issued, and I would like to thank colleagues from across the organisation for their diligence and support in protecting fair sport.

Of course, while the legal function of the ITIA exists to uphold the rules that protect clean sport, but it also carries a responsibility to ensure that those rules are applied fairly.

In 2025, we have coupled our responsibility to process cases with work to make the system smoother from a procedural perspective, and, crucially, more accessible – without compromising integrity.

Any legal process can be intimidating. For players, it often involves unfamiliar procedures, strict timelines, and significant personal and professional consequences. A key priority for the legal team this year has therefore been improving clarity and accessibility – ensuring that players understand their rights, the steps in the process, and the options available to them from the outset of a case.

This focus closely aligns with the wider player support measures introduced by the ITIA in 2025. From a legal perspective, these initiatives have been particularly important in helping players navigate the early stages of anti-doping and anti-corruption cases. Access to independent legal advice, clearer guidance, and financial resources all contribute to more informed decision-making and a fairer overall process.

2025 also marked the first year in which deemed sanctions were formally written into the TACP rules. This provision allows the ITIA, in cases where individuals do not engage with the process, to issue a decision without referral to an Anti-Corruption Hearing Officer (AHO), enabling cases to be concluded in an efficient manner. By streamlining this process, deemed sanctions have allowed for more efficient use of resources, and greater investment in proactive prevention, aligned with the ITIA strategy.

Publishing sanction decisions and explaining outcomes where appropriate is essential to maintaining trust – not only in our integrity programmes, but in tennis as a whole. Openness helps demystify the process and ensures that lessons from cases can inform future education and prevention efforts.

In that spirit, in 2025 we have published a number of case study videos which break down a complex, high-profile or particularly interesting cases to support in education. Click on the thumbnails below to access any of these.

[Cases Explained | Jannik Sinner](#)

[Cases Explained | Iga Świątek](#)

[Cases Explained | Max Purcell](#)

[Cases Explained | Tara Moore](#)

It is equally important to recognise the great majority of players who compete fairly every day. The integrity of tennis is upheld not only through sanctions, but through the choices made by players who follow the rules.

As integrity rules and international standards continue to evolve, the legal team remains focused on ensuring that tennis adapts in a way that keeps players informed and supported. Preparing for future regulatory changes, refining processes, and listening to feedback will remain central to our approach.

Ultimately, an effective integrity system is one that commands confidence – not because it is strict, but because it is just. In 2025, our aim has been to ensure that legal processes within the ITIA reflect our values.

SANCTIONS TACP

The following individuals were sanctioned in 2025 under the Tennis Anti-Corruption Programme (TACP).

Jerome Inzerillo	5 years, 7 months	France
Romain Bauvy	4 years	France
David Guez	4 years	France
Yannick Jankovits	2 years	France
François Arthur Vibert	2 years, 3 months	France
Agustin Moyano	15 years	Argentina
Juan Gabriel Castro	6 years	Dominican Republic
Joshua Muhire	2 years, 6 months	Rwanda
Anna Lytneva	12 months	Russia
Mina Hodzic	3 months	Germany
Yannick Thivant	Lifetime	France
Thomas Brechemier	7 years, 6 months	France
Gabriel Petit	6 years, 6 months	France
Thomas Setodji	10 years	France
Hugo Daubias	2 years	France
Luis Rodriguez	Lifetime	Dominican Republic
Antonio Sosa	5 years	Dominican Republic
Wellington Lopez	4 years, 6 months	Dominican Republic
Alexandra Iordache	2 years	Romania
Anapat Timangkul	3 years, 9 months	Thailand
Wang Chukang	8 months	China
Paul Valsecchi	4.5 months	France
Enzo Rimoli	2 months	France
Anze Arh	3 years	Slovenia

SANCTIONS TACP

Continued

Tom Jomby	7 years	France
Natthasith Kunsuwan	12 years	Thailand
Jaimee Floyd Angele	5 years, 3 months	France
Christian Lindell	7 years	Sweden
Samuel Bensoussan	1 year, 11 months	France
Rakhimbek Ibrakhimov	22 months	Uzbekistan
Lauro Milanovic	8 years	Croatia
Stefano Reitano	7 months	Italy
Francesco Totaro	Lifetime	Italy
Murod Abdurakhimov	20 years	Uzbekistan
Artsiom Dabryian	3 years	Poland
Imran Sibille	1 year	Morocco
Luc Fomba	2 months	France
Simon Ivanov	5 years	Bulgaria
Jatuporn Na Lamphun	Lifetime	Thailand
Lucas Bouquet	6 weeks	France
David Marrero	2 years, 7 months	Spain
Malek Jaziri	9 months	Tunisia
Li Wenfu	2 years, 3 months	China
Zhang Jin	2 years	China
Quentin Folliot	20 years	France
Pang Renlong	12 years	China
Maikel Villalona	4 years, 6 months	Dominican Republic



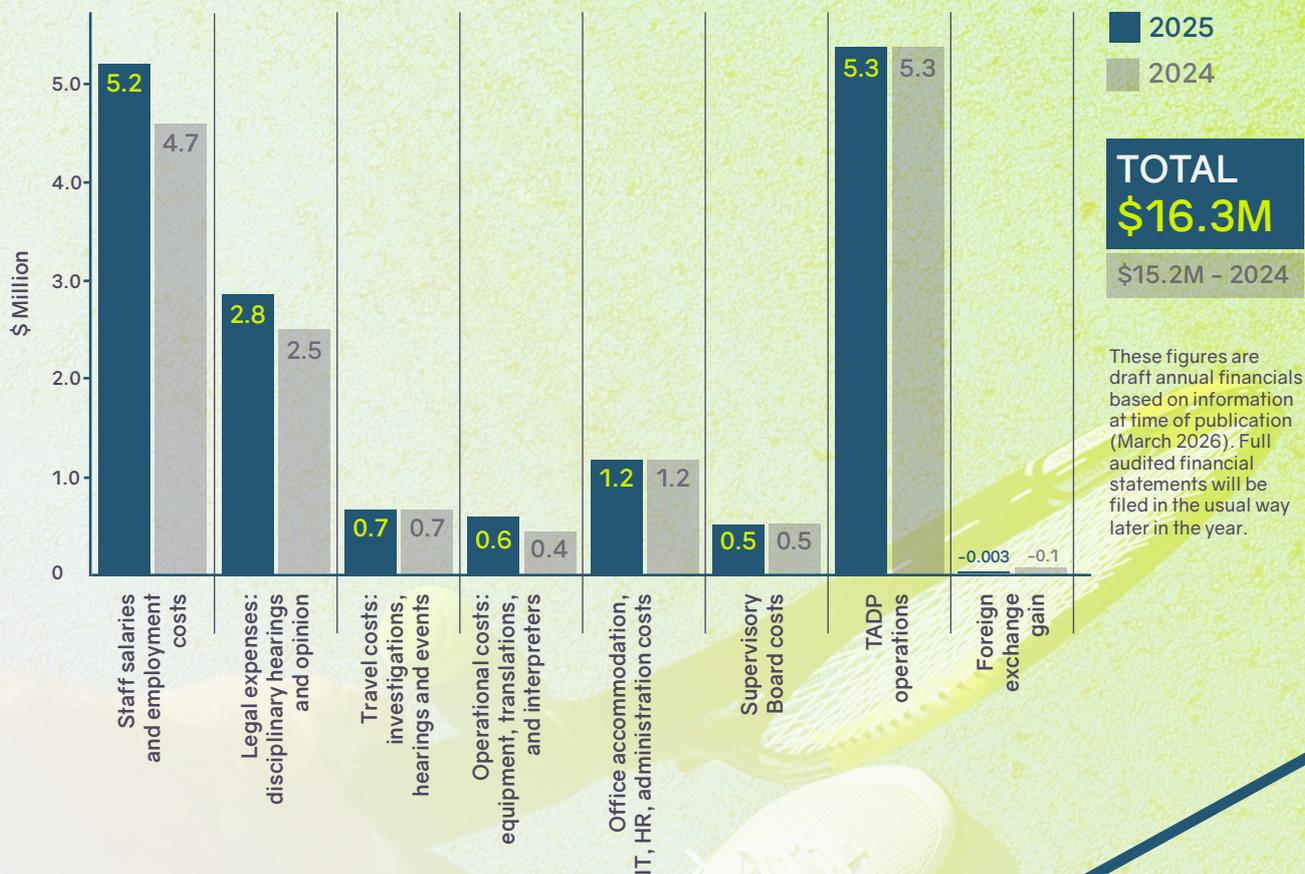
FINANCE AND WORKFORCE

KIRSTY BATCHELOR

Senior Director, Business Services

In 2025, the ITIA's spend was \$16.3 million which was a slight increase on 2024's numbers mainly driven by inflation and currency changes. The budget is set by the ITIA Board and its funders, with the ATP, WTA, ITF and the organisers of each of the Grand Slams (Tennis Australia, Roland Garros, USTA and All England Lawn Tennis Club) contributing one seventh equally.

Anti-doping operations account for the largest proportion of the ITIA's budget. Staff salaries increased to a limited extent due to some new posts, pay increases to reflect inflation and impact of employment tax changes in the UK, bringing the total ITIA workforce to 50 across its teams (anti-doping, intelligence & investigations, legal, communications, education and business services).



STAKEHOLDER ENGAGEMENT

Engagement with other organisations in the integrity space, both in and outside of sport, remains an important aspect of our work.

We continue to collaborate closely with the World Anti-Doping Agency (WADA) and national anti-doping agencies around the world concerning anti-doping matters. ITIA team representatives attended the WADA World Conference in Busan, South Korea and other relevant events.

We are also founding members of an integrity unit group which sees integrity experts from a number of sports (tennis, athletics, aquatics, biathlon, rugby and cricket) come together to discuss areas of mutual interest.



Representatives of the ITIA have also spoken at events including:

IAGA Conferences in Berlin and Toronto

International Sports Convention (ISC)

ISC Women in Sport Business Summit

Sport Resolutions Conference

Professional Tennis Registry (PTR) Conference

Chilean Olympic Committee's Compliance and Integrity in Sport Summit

Our close collaboration with the betting industry continues with ongoing discussions with the sport's data providers, the International Betting Integrity Association and many individual betting companies.

In addition, we have ongoing engagement with Interpol and other law enforcement agencies globally.

GOVERNANCE/ BOARD

The ITIA is overseen by its Board of directors, bringing together independent directors and senior leaders in the sport. The Board is led by an independent chair, Jennie Price CBE.

The role of the Board is to oversee the work of the ITIA and ensure it has a clear strategy and sufficient resources to execute that strategy. In 2025 the members of the ITIA Board were:



Jennie Price CBE
(Chair)



Ebru Köksal
(Independent)



Mark Young
(ATP nominated representative)



Bob Harayda
(Independent)



Steve Simon
(WTA nominated representative) succeeded by Portia Archer from January 2026



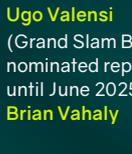
Avril Martindale
(Independent)



David Haggerty
(ITF nominated representative)



Sal Perna, AM
(Independent)



Ugo Valensi
(Grand Slam Board nominated representative) until June 2025, succeeded by **Brian Vahaly**

Audit committee

Chaired by Independent Director **Bob Harayda**, the Audit Committee reviews the annual budget and deals with matters of risk management and assurance. The Audit Committee met four times in 2025.

The Audit Committee is **Bob Harayda** (Chair), **David Haggerty** (ITF), **Avril Martindale** (independent) and **Karen Moorhouse** (ITIA CEO). **Ebru Köksal** (independent) attends as an observer.

Remuneration & Nomination Committee

Chaired by Independent Director **Sal Perna AM**, the Remuneration and Nomination Committee makes recommendations on the appointment of independent directors and the CEO, and reviews the pay of those individuals. The Committee also reviews the organisation's HR programme and policies.

The members of the Committee are: **Jennie Price CBE**, **Sal Perna AM** (Independent), **David Haggerty** (ITF), **Ebru Köksal** (Independent) and **Mark Young** (ATP).

Rules Committee

The Rules Committee met on a regular basis throughout 2025 to discuss the application, interpretation of the Tennis Anti-Corruption and Anti-Doping rules. The Committee also makes recommendations to the Board and issues rulings on emerging issues concerning the rules, including the balance between commercial opportunities and integrity safeguards.

The Committee is made up of: **Karen Moorhouse** (ITIA CEO), **Stuart Miller** (ITF, Senior Executive Director, Integrity & Legal), **Courtney McBride** (WTA, General Counsel & SVP), **Gayle David Bradshaw** (ATP, Consultant), **Rachel Booth** (Grand Slam nominee, Senior Counsel & Managing Director, Tennis Integrity USTA), **Sal Perna AM** (Independent).



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No.1 COURT

The image shows a large, white, three-dimensional sign that reads 'No.1 COURT'. The sign is mounted on a wall covered in lush green ferns. The background shows a modern building with a dark roof and glass railings.

ROLAND-GARROS

The image shows a large, white, three-dimensional sign that reads 'ROLAND-GARROS'. The sign is mounted on a building facade. The background shows a modern building with a dark roof and glass railings.

BILLIE JEAN KING
NATIONAL TENNIS CENTER

The image shows a large, blue, three-dimensional sign that reads 'BILLIE JEAN KING NATIONAL TENNIS CENTER'. The sign is mounted on a building facade. The background shows a modern building with a dark roof and glass railings.

ROD LAVER ARENA

The image shows a large, illuminated sign that reads 'ROD LAVER ARENA'. The sign is mounted on a building facade. The background shows a modern building with a dark roof and glass railings.

The International Tennis Integrity Agency
is a not-for-profit organisation.

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Independent Auditor
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